

Minutes

RSU #26 Board of Directors Meeting
Orono Town Council Chambers
Tuesday, June 20, 2017, at 6:00 p.m.

- x Brian McGill, chairperson
- x Jacob Eckert, vice-chair
- x Mark Brewer
- x Michelle Smith
- x Erin Ellis
- x Becca Gallandt, Student Advisor
- x Ben Allen-Rahill, Student Advisor

1. Opening

- A. Call to Order

The meeting was called to order at 6:05 p.m.

- B. Pledge of Allegiance
- C. Agenda Adjustments
 - i. Add Resignations to 8.A.
 - ii. Add Discussion on Core to 7.C.
 - iii. Move IKF & IKFC to before 8.A.

*Motion: Brian McGill moved to **accept the agenda adjustments** and Erin Ellis seconded the motion. Vote: 5-0*

2. Consideration of the Minutes

- A. June 6th and May 30th Meetings

*Motion: Brian McGill moved to **approve the June 6 minutes** and Erin Ellis seconded the motion. Vote: 4-0-1, Michelle Smith abstained due to not being in attendance for the 6/6/17 meeting.*

*Motion: Brian McGill moved to **approve the May 30 minutes** and Erin Ellis seconded the motion. Vote: 5-0*

The board acknowledged minutes from the June 6th public workshop on District and Board goals.

3. Approval of Warrants – Warrant # 26

*Motion: Brian McGill moved to **approve the warrant** and Erin Ellis seconded the motion. Vote: 5-0*

4. Acknowledgements

- Happy summer to teachers and staff.
- Thank you to interim superintendent Michael Tracy for his year of service.
- Happy Birthday to Michelle Smith who is celebrating her birthday today.
- Thank you to the teachers who took the first grade students on a trip to Diver Ed's.
- Artsapalooza and the wonderful talents we have here in Orono.

- The 6th grade science class who were a respectful and curious group with scientists who visited for career day.
- Thank you for a successful year.

5. Public Comment - *none*

6. Presentations - *none*

- A. Superintendent
- B. Student Advisors
- C. Principals

7. Discussion Items

A. Facilities Quotes - Supt. Tracy brought forward a 'minor' 5-year capital improvement plan for facilities upgrades. Quotes are still being vetted as the third arrived today. Mr. Fournier will compare quotes compare with the intention of having the process ready FY 17-18. A discussion regarding the next steps will be held at the next July meeting. No action taken.

B. NWEA Discussion- Supt. Tracy presented a cohort analysis and year-to-year analysis on achievement and growth for 5,6,7 & 8th graders in middle school math. Ms. Archer expounded on what teachers have been doing to support growth within the program and with students. Broken down by individual student, analysis of growth quadrants found that children who are on the cusp of moving into a higher level should not be moved before they are ready. Ms. Archer recommended that these children be carefully placed and may need more formative assessments before sending them ahead. Principal Fournier presented and discussed quadrants from the elementary school. Further discussion included the following points:

- i. There is a direct correlation between IXL and student growth.
- ii. Should the school integrate IXL into the school day.
- iii. Concern with Male to Female growth. Females are showing much lower scores overall.
- iv. Still concerned with what the "brown diamonds" actually mean. Are they really the target goals? Are we deviating from the national norm?

B. CORE - The state has put out grants this year as incentive for districts to collaborate on developing intervention programs like CORE on the middle school level. A cohort of superintendents within the area have brought forward a proposition and received a grant to open a school for 7th & 8th grade students to meet this need. RSU 26 has opted in, however, we maintain the option of participating within the program or keeping students within our own alternative education program. The school will be housed at EMCC and Bangor schools will provide staff. There is no cost this year but next year the district will be charged only if we send a student to participate in the program.

8. Action Items

A. Staff Nominations & Resignations

i. Technology Manager, *resignation*

Supt. Tracy notified the board of Matthew Larrabee's resignation.

Motion: *Brian McGill moved to accept Matthew Larrabee's resignation with regret and Mark Brewer seconded the motion. Vote: 5-0*

ii. .5 Social Studies teacher, OHS, *resignation*

The board acknowledged the receipt of resignation from newly hired social studies teacher, Adam Kaspala. There was no contract issued.

iii. Fourth grade teacher, Asa, *resignation*

Supt. Tracy notified the board of Elizabeth Bayer's resignation.

Motion: *Brian McGill moved to go into executive session under 1 M.R.S.A § 405 (6)(A) and Erin Ellis seconded the motion. Vote: 5-0*

The board went into executive session at 7:10 p.m. and came out at 7:42 p.m.

Motion: *With deep regret, Brian McGill moved to accept Elizabeth Bayer's resignation, and Erin Ellis seconded the motion with deep regret, recognizing she was a long serving teacher at Asa Adams. Vote 5-0*

iv. .5 Social Studies teacher, OHS, *nomination*

Supt Tracy nominated Jeanne Griffin for the newly vacated position of .5 Social Studies teacher in OHS.

Motion: *Brian McGill moved to enter executive session under 1 M.R.S.A § 405 (6)(A) and Erin Ellis seconded the motion. Vote: 5-0*

The board entered executive session at 7:44 p.m. and returned at 7:47 p.m.

Motion: *Brian McGill moved to approve and accept Jeanne Griffin for the .5 Social Studies position, and Erin Ellis seconded the motion. Vote: 5-0*

v. Fourth grade teacher, Asa, *nomination*

Supt. Tracy nominated Charity Robbins for the 4th grade teaching position at Asa Adams.

Motion: *Brian McGill moved to enter executive session under 1 M.R.S.A § 405 (6)(A) and Erin Ellis seconded the motion. Vote: 5-0*

The board entered executive session at 7:50 p.m. and returned at 8:00 p.m.

Motion: *Brian McGill moved to approve and accept Charity Robbins for the 4th grade teaching position, and Erin Ellis seconded the motion. Vote: 5-0*

B. Co-curricular Nominations

Supt. Tracy moved to add the nomination of Madeline Mellor as the Asa Adams Governance Chair. Madeline was appointed to the position when Katrina Rutherford left us midyear. The following people were nominated for co-curricular positions:

Senior Class advisors- Erika Dixon, Leslie Winchester (split stipend); **Jr. Class advisor:** Margie Innis; **Soph. Class advisor:** Heather Holmes; **Fr. Class advisor:** Becky Kash;

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Literary magazine: Jim Bulteel, Erika Dixon; **Math Team:** Heather Holmes; **Drama musical:** Cami Carter; **Drama musical/music:** Tina Burns; **Drama musical/Tech Dir:** Jon Hawley; **Drama musical/Choreographer:** Daniel Perkins; **Debate/speech:** Victoria Gram; **Spanish club:** Chris Crocker; **French club:** Jae Hubbard; **Graduation w/Distinction advisor:** Jim Bulteel; **Graduation w/Distinction mentors:** Bill Cowan, Jessica Barnes; **National Honor Society:** Shana Goodall; **Asa Adams Governance Chair,** Madeline Mellor.

Motion: Brian McGill moved to **approve the slate of nominations as read.** Erin Ellis seconded the motion. Vote: 5-0

C. Approval of Assessment Warrants and Installment schedules

Motion: Brian McGill moved that the **Warrant for Assessment of Tax and the Assessment of Schedule and Notice of Installments for the Town of Orono prepared by the Treasurer for fiscal year 2017-2018 be approved and issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to the Town of Orono its Warrant for Assessment of Tax and its Assessment Schedule and Notice of Installments.** Erin Ellis seconded the motion. Vote: 5-0

D. Adoption of Goals

1. Facilities
2. Vertical integration (curriculum, scheduling, university, PBE, calendar, engineering/science)
3. Communication (technology wins, content management, board communication, calendar)
4. Measurement of SGA goals (survey graduates, other instruments, alumni day/connections, continued growth of high achieving students)
5. Assessment and accountability around district/board goals
6. Fiscal sustainability

Brian McGill noted that these are both district and board goals with many sub goals.

Motion: Brian McGill moved to **approve and adopt the goals as presented** and Erin Ellis seconded the motion. Vote: 5-0

B. Policies

Second Readings

IKF: Graduation Requirements (taken up directly prior to Action item 8.A.)

Motion: Brian McGill moved to **adopt policy IKF, with corrections as stated,** and Erin Ellis seconded the motion. Vote: 5-0

GCQC: Resignation of District Employees

Although not required by law, legal counsel advised having this on the books.

Motion: Mark Brewer moved to **table policy GCQC until our next scheduled meeting.** Brian McGill seconded the motion. Vote: 5-0 tabled until fall

Revisions

JICK: Bullying (2nd Revision) - The State has changed the law requiring all schools to update their policies to be in compliance.

Motion: Brian McGill moved to **approve and accept policy JICK and forms JICK-E1, JICK-E2, and JICK-E3**, and Erin Ellis seconded the motion. *Vote:* 5-0

Procedural policy JICK-R does not need to be approved and will be incorporated into an administrators handbook.

IKFC: Alternative Education Program

Motion: Brian McGill moved to **accept revision of policy IKFC with correction as noted**, and Erin Ellis seconded the motion. *Vote:* 5-0

9. Subcommittee Reports - none

- A. Policy Subcommittee - no meetings until fall.
- B. United Technology Center - waiting until budget passes.
- C. SPRPCE - none
- D. Curriculum Subcommittee - Curriculum mapping project has been wrapped up. Mark Brewer appreciated the work done on a very complicated piece of work.

10. Other Business

A. Setting 2017-2018 Board Meeting dates

- July 12
- August 1, 15
- September 5, 19
- October 3, 17
- November 7, 28
- December 12 – OHS Library
- January 9, 30 – OHS Library (9th), Town Chambers (30th)
- February 6, 27
- March 6, 27
- April 3, 17
- May 1, 15, 29
- June 5, 19

Motion: Brian McGill moved to **approve the board meeting dates for FY 17-18**, and Erin Ellis seconded the motion. *Vote:* 5-0

11. Future Agenda Items

- Facilities Quotes
- Policy GCQC (*revisit this fall*)

12. Public Comment

- A member from the audience suggested having exit interviews for outgoing teachers.

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- Brian McGill announced there would be an extra public comment after executive sessions 15 & 16.

13. Date, Time, and Location of Next Meeting

July 12th at 6:00 pm. Location TBD

14. Request for Information and Follow-up - none

15. Executive session – per 1 M.R.S.A § 405 (6)(D) – Labor contract proposal discussion with the REA - Support Staff.

Motion: Brian McGill moved to go into executive session under 1 M.R.S.A § 405 (6)(D), and Erin Ellis seconded the motion. Vote: 5-0

The board went into executive session at 8:40 pm and exited at 9:32 pm.

Motion: Brian McGill motioned to approve the CBA/ESP negotiated contract, and Erin Ellis seconded the motion. Vote: 5-0

16. Executive session – per 1 M.R.S.A § 405 (6)(D) – Labor contract proposal discussion with the REA - Teachers.

Motion: Brian McGill moved to go into executive session under 1 M.R.S.A § 405 (6)(D), and Erin Ellis seconded the motion. Vote: 5-0

The board entered executive session at 9:34 pm and exited at 9:47 pm.

Brian McGill commented that he believed based on legal advice that the change to Article 28 (Term of Agreement) paragraph (A) is illegal as it potentially extends the term of the contract beyond three years in violation of state law but supported the overall contract due to the existence of a severability clause.

Motion: Brian McGill motioned to approve the CBA/Teacher negotiated contract, and Erin Ellis seconded the motion. Vote: 5-0

17. Additional Public Comment – none

18. Executive session – per 1 M.R.S.A § 405 (6)(A)– Information in Confidential records; Evaluation of Personnel.

Motion: Brian McGill moved to go into executive session under 1 M.R.S.A § 405 (6)(A), and Erin Ellis seconded the motion. Vote: 5-0

The board entered executive session at 9:53 pm and exited at 11:12 pm.

Motion: Brian McGill made a motion to allow the Superintendent to discuss contracts with Admin as discussed in executive session, and Erin Ellis seconded the motion. Vote: 5-0

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18. Adjournment

Motion: Brian McGill moved to adjourn the meeting at 11:17 pm, and Erin Ellis seconded the motion. Vote: 5-0

Meeting adjourned.

Respectfully submitted,

Meredith Higgins, Superintendent