

Minutes

Remote access for public participation through Zoom Link:
Thursday, October 19 2021, 6:00 pm

× Brian McGill
× Jake Eckert
× Mark Brewer

× Elizabeth Hufnagel
× Patrick Rowe

1. Opening

a. Call to Order

Brian McGill called the meeting to order

b. Pledge of Allegiance

c. Agenda Adjustment

i. Add Item 15. Executive Session - 1 M.R.S.A. §405(6)(D) Labor Negotiations

ii. Add Item 7d. Supervision & Evaluation Waiver Discussion

Motion: *Brian McGill moved to approve the agenda adjustments as presented, Mark Brewer seconded,*

Vote: *Elizabeth Hufnagel- aye*

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Patrick Rowe- aye

Vote 5-0

2. Consideration of the Minutes

a. September 21, 2021

Motion: *Brian McGill moved to approve the September 21, 2021 minutes as presented, Mark Brewer seconded,*

Vote: *Elizabeth Hufnagel- aye*

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Patrick Rowe- aye

Vote 5-0

3. Approval of Warrants

a. Payroll - 7, 8

b. Warrant - 7, 8

c. Bond - 45, 46, 47

d. BAN - 8, 20

e. ME Pers - September

Motion: *Brian McGill moved to approve the slate of warrants as presented, Mark Brewer seconded,*

Vote: *Elizabeth Hufnagel- aye*

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Patrick Rowe- aye

Vote 5-0

4. Public Comment

a. Public comment on student recognition and awards

i. Erin Lanigan, parent, finds that students are inevitably left out, and feel bad for not winning any award. Ms. Lanigan is against attendance awards.

ii. Jen Tyne, parent, would argue that the award system is unnecessary, and proposes asking the students what they think about awards and recognition. Ms. Tyne agrees that attendance awards are outdated.

iii. Jody Crouse, parent, is concerned about awards, and wonders who is being served by the awards. She feels that awards should be given soon after they are earned.

iv. Sarah Joughin, parent, wrote a letter that was read by Ms. Crouse. She asked that the administration research the benefit of award ceremonies.

5. Acknowledgments

- a. Brian McGill thanks everyone for persevering in this difficult year.
- b. Patrick Rowe thanks the district for how well has handled COVID positive cases.
- c. Meredith Higgins acknowledged Ben Jacobson and the kitchen staff for how well the year is going despite being short-staffed. Supt. Higgins also acknowledged the staff and how they supported each other on the recent professional development day.

6. Reports

a. Principal Reports

i. Kristen Briggs- Asa Adams

- 1. Kindergarten went on a Treworgy field trip
- 2. Thanks to the district for contracting with Adam Clark to bring wellness classes to the staff of RSU 26
- 3. First Spirit day is Friday, October 29
- 4. A canned food drive is ramping up, stay tuned for more information

ii. Richard Glencross- OMS

- 1. Riot Cookery has kicked off! Vegetables were harvested
- 2. Riot Buddy program kicked off October 14, pairing OHS and OMS students in a mentor program.
- 3. Thanks to Mrs. Archer for managing the school garden this year.
- 4. 22 students participated in the October dental clinic, providing students with cleanings and temporary fillings.
- 5. October 9 remote day went exceedingly well. Attendance matched everyday in-school numbers.

iii. Sam Runco and Meredith Diamond- OHS

- 1. Homecoming Week was a success! Thanks to Kim Emerson, Heidi Clarke, and everyone who helped to make the event a success.
- 2. Math Team began their season, led by Tommy Owen who had 3 perfect rounds.
- 3. Clarice Bell finished the season as the #1 Class C Girls golf champion.
- 4. Thanks to Bill Cody, facilities director, for all he has been doing to help out around the school.
- 5. Flu clinic had the highest participation numbers ever.
- 6. NWEAs are 75% complete, with just a few students that need to finish up the test.
- 7. Gearing up for April NEASC visit, beginning with self-reflection and goal building.

b. Superintendent Report

i. Equity Audit

- 1. Surveys will be sent out to the RSU 26 community, including students from grade 3 up.

ii. Staffing Changes

- 1. Jessica Fine was hired as the front desk administrative assistant at OHS, leaving vacancies
- 2. Thanks to Tim Blaskey, who resigned after 11 years with the district.
- 3. Terry Henry plans to retire from RSU 26 in the Spring of 2022. Thanks to Terry for his 34 years of service.

7. Discussion Items

a. Ecuador Trip Presentation with Christine Crocker

- i. Christine Crocker and Angela Slate have plans to host a school-sponsored trip to Ecuador in the Spring of 2022.

Motion: *Brian McGill moved to authorize the trip to Ecuador with the understanding that the Board will continue to monitor the situation as conditions change, Jacob Eckert seconded,*

Amendment: *Patrick Rowe moved to amend the motion to include approval of trip as long as all participants are vaccinated, Elizabeth Hufnagel seconded,*

Vote on motion with amendment

Vote: *Elizabeth Hufnagel- nay*

Jacob Eckert- nay

Patrick Rowe- aye

Mark Brewer- nay

Brian McGill- nay

Vote 1-4

Vote on the original motion

Vote: *Elizabeth Hufnagel- aye*

Jacob Eckert- aye

Patrick Rowe- aye

Mark Brewer- aye

Brian McGill- aye

Vote 5-0

b. Student recognition and awards

- i. Jacob Eckert liked the idea of surveying the students as to what they think about student awards.
- ii. Mark Brewer agrees that there is value in a student survey. He thinks that as long as the process for selecting students for awards is transparent and that the criteria are clear and appropriate, then awards and recognition ceremonies are fine.
- iii. Elizabeth Hufnagel has heard concerns about school awards from the community. Ms. Hufnagel encourages the Board to consider the recognition of students, and how it fits with a student's sense of belonging.
- iv. Patrick Rowe supports a student survey and wonders what the educational research says about award ceremonies.
- v. Brian McGill wonders about the age-appropriateness of award ceremonies, and adds that some awards are appropriate for different levels of student maturity.
- vi. Brian McGill first steps
 - 1. Student Survey
 - 2. Transparency
 - a. Process and award criteria published
 - 3. Equity audit could assist in learning more about RSU 26 community opinion

c. MSBA resolutions

- i. Brian McGill presented the MSBA resolutions and gathered input from the other Board members to bring to the MSBA conference

d. COVID Discussion

- i. Pooled testing participant numbers are stabilizing but there are still a few signups trickling in
- ii. 78 people responded that they are interested in a vaccine clinic for ages 5-11. Nurse Karen Martin is planning a clinic for that age group as soon as the vaccine is approved.
- iii. Penquis area superintendents are looking to set unified guidelines around fall sports
 - 1. Masking at indoor events
 - 2. Spectator limits/

- 3. Encourage pooled testing
- 4. Encourage vaccinations

e. Construction update

- i. Auditorium name discussion
 - 1. Auditorium v. Performing Arts Center
 - 2. Use of the word “Community” in title
 - 3. Board is leaning toward example #3 as supplied by the architects
- ii. Some shipping problems will delay the final completion of construction projects
- iii. OHS classroom addition will be finished earlier than expected, potentially ready for the second semester

8. Action Items

a. Staff Nominations

- i. Hiring Recommendations
- ii. Co-curricular nominations

Motion: Brian McGill moved to **approve the slate of cocurricular nominations as presented**, Jacob Eckert seconded,

Vote: Elizabeth Hufnagel- aye
 Jacob Eckert- aye
 Patrick Rowe- aye

Mark Brewer- aye
 Brian McGill- aye
Vote 5-0

b. Policies

i. First Read

- 1. ACAF - Workplace Bullying

Motion: Brian McGill moved to **recognize a first read of policy ACAF as a first read**, Mark Brewer seconded,

Vote: Elizabeth Hufnagel- aye
 Jacob Eckert- aye
 Patrick Rowe- aye

Mark Brewer- aye
 Brian McGill- aye
Vote 5-0

ii. Revision

- 1. ACAA & ACAA-R - Harassment of Students

Motion: Brian McGill moved to **approve the revised versions of policies to ACAA & ACAA-R**, Jacob Eckert seconded,

Vote: Elizabeth Hufnagel- aye
 Jacob Eckert- aye
 Patrick Rowe- aye

Mark Brewer- aye
 Brian McGill- aye
Vote 5-0

- 2. ACAB & ACAB-R - Harassment of Employees

Motion: Brian McGill moved to **approve the revision of policies ACAB & ACAB-R**, Mark Brewer seconded,

Vote: Elizabeth Hufnagel- aye
 Jacob Eckert- aye
 Patrick Rowe- aye

Mark Brewer- aye
 Brian McGill- aye
Vote 5-0

- 3. JKAA & JKAA-R - Use of Physical Restraint and Seclusion

Motion: Brian McGill moved to **approve the revision of policies JKAA & JKAA-R**, Mark Brewer seconded,
Vote: Elizabeth Hufnagel- aye Mark Brewer- aye
Jacob Eckert- aye Brian McGill- aye
Patrick Rowe- aye **Vote 5-0**

4. GBJ - Personnel records

Motion: Brian McGill moved to **approve the revision of policy GBJ**, Mark Brewer seconded,
Vote: Elizabeth Hufnagel- aye Mark Brewer- aye
Jacob Eckert- aye Brian McGill- aye
Patrick Rowe- aye **Vote 5-0**

c. Approve Kitchen Manager position Memorandum of Understanding

Motion: Brian McGill moved to **approve the Kitchen Manager position MOU**, Mark Brewer seconded,
Vote: Elizabeth Hufnagel- aye Mark Brewer- aye
Jacob Eckert- aye Brian McGill- aye
Patrick Rowe- aye **Vote 5-0**

d. Approve Minimum Wage Adjustment MOU to ESP Contract

Motion: Brian McGill moved to **approve the Minimum Wage Adjustment MOU to the ESP Contract**, Mark Brewer seconded,
Vote: Elizabeth Hufnagel- aye Mark Brewer- aye
Jacob Eckert- aye Brian McGill- aye
Patrick Rowe- aye **Vote 5-0**

e. Approve SRRF Application for Asa Ventilation

Motion: Brian McGill moved to **approve SRRF application for Asa Adams ventilation**, Mark Brewer seconded,
Vote: Elizabeth Hufnagel- aye Mark Brewer- aye
Jacob Eckert- aye Brian McGill- aye
Patrick Rowe- aye **Vote 5-0**

9. Subcommittee Reports

- a. Policy Subcommittee
 - i. Meetings have changed to the first Monday of the month
- b. United Technology Center
 - i. Beginning search for new director
- c. SPRPCE
 - i. Meeting this week
- d. Curriculum Subcommittee
 - i. Meredith said something
- e. Facilities/Building committee

10. Other Business

11. Future Agenda Items

12. Public Comment

13. Date, Time, and Location of Next Meeting

a. Tuesday, November 2, 2021 - Regular Meeting, in-person and via Zoom, 6 pm

14. Request for Information and Follow-up

15. Adjournment

Motion: Brian McGill moved to ***adjourn the meeting***, Mark Brewer seconded,

Vote: Elizabeth Hufnagel- aye

Jacob Eckert- aye

Patrick Rowe- aye

Mark Brewer- aye

Brian McGill- aye

Vote 5-0

Approved 11/2/21