

**DRAFT- Minutes -DRAFT**

Remote access for public participation through Zoom Link:  
Tuesday, October 5, 2021, 6:00 pm

× Brian McGill  
× Jake Eckert  
× Mark Brewer

× Elizabeth Hufnagel  
× Patrick Rowe

1. Opening

a. Call to Order

*Brian McGill called the meeting to order*

b. Pledge of Allegiance

c. Agenda Adjustment

i. Add Item 15. Executive Session - 1 M.R.S.A. §405(6)(D) Labor Negotiations

ii. Add Item 7d. Supervision & Evaluation Waiver Discussion

iii. Add item 16. Executive Session - M.R.S.A. §405(6)(F) Confidential Records

**Motion:** *Brian McGill moved to approve the agenda adjustments as presented, Mark Brewer seconded,*

**Vote:** *Elizabeth Hufnagel- aye*

*Mark Brewer- aye*

*Jacob Eckert- aye*

*Brian McGill- aye*

*Patrick Rowe- aye*

**Vote 5-0**

2. Consideration of the Minutes

a. August 24, 2021

**Motion:** *Brian McGill moved to approve the August 24, 2021 minutes as presented, Mark Brewer seconded,*

**Vote:** *Elizabeth Hufnagel- aye*

*Mark Brewer- aye*

*Jacob Eckert- aye*

*Brian McGill- aye*

*Patrick Rowe- aye*

**Vote 5-0**

3. Approval of Warrants

4. Public Comment

5. Acknowledgments

a. Beth Hufnagel acknowledged the additional levels of safety and concern over threats made and is grateful for the amount of communication between the administration and the community

b. Patrick Rowe thanks everyone involved in the organization of the flu clinic.

6. Reports

a. Director Reports

i. Meredith Diamond- Curriculum Coordinator

1. Shana Goodall has enthusiastically stepped up to fill in her new role in the district. Gathering and organizing the information requested by Equity Alliance Minnesota for the equity audit.

2. Thanks for all of the hard work by those who are working to get the best NWEA testing data possible.

3. The OHS faculty has begun work on the reflection and goal setting for the New England Association of Schools and Colleges re-accreditation process.

ii. Lisa Smith- Director of Special Services

1. Working to fill all vacant EdTech positions

2. 29 members of the Special Services staff are now certified as safety care trained

3. 38 students are working with a social worker, and more students have been referred to the program which is currently at capacity, serving more kids than

- ever before
- 4. Special Services staff is participating in trainings as part of the corrective action plan

b. Superintendent Report

- i. Resignation of an administrative assistant in the district, with the vacancy to be filled with an internal candidate
- ii. The past week has brought about technology issues, which seem to stem from the installed firewall.
- iii. The district-wide staff wellness program will kick off on Friday's personal development day.
- iv. Superintendent Higgins and Board Chair Brian McGill attended a legislative seminar. Expect policy updates and procedural changes for the district
- v. Equity surveys are being finalized to be distributed to the RSU 26 community.
- vi. ESSER III application has been submitted

7. Discussion Items

a. COVID Discussion

- i. Pooled Testing and Vaccination Data (handout)
  - 1. Pooled testing numbers continue to grow each week
  - 2. Vaccination rates have continued to climb
- ii. COVID case rate has declined in RSU 26 schools
- iii. COVID vaccination clinic scheduled for October 6 has be postponed and will be rescheduled
- iv. Interest in a vaccination clinic for students ages 5-11 has been encouraging. Nurse Karen Martin is communicating with PCHC to schedule a clinic for these students as soon as the vaccination is approved

b. Construction update

- i. Self Managed Projects
  - 1. Working on access controls for each school building to be able to keep building doors locked but people can be allowed in remotely
  - 2. CHA is assisting with plans to go out to bid, such as security cameras, exit ramps, door signage
- ii. Track and Field
  - 1. Moving into substantial completion
  - 2. Bleacher and pressbox have been delayed due to shipping difficulties
  - 3. Signage has been posted as to how to use the new track surfaces to keep them in good working order
- iii. Being to transfer to self-managed projects
  - 1. Siding at Asa
  - 2. Reclaiming Asa kitchen space as a working space
  - 3. Moving Central Office

c. Staffing shortage discussion

- i. Shortage in support staff
  - 1. 1 custodian
  - 2. 2 food service personal
  - 3. 3 Ed Techs
  - 4. 1 administrative assistant
  - 5. Lunch monitor
  - 6. Health liaison

- ii. Second contracted cleaning person has been secured
- iii. Growing sub pool, but still short
- iv. Looking For creative ways to fill the staffing shortage
- v. Looking to reframe the food service positions as kitchen managers
  - 1. Need to discuss where this position falls in the collective bargaining agreement

d. Supervision & Evaluation Waiver Discussion

- i. Legislation passed to allow a waiver of the supervision and evaluation requirement for the 21-22 school year
- ii. Growing concern among the administrative team regarding the S&E timeline, especially with the condensed probationary period
- iii. Requesting from the Board that continuing contract observation cycles be waived in consultation with the teacher, as well as waiving certain sections of the portfolio

**Motion:** Brian McGill moved to **authorize the change to the evaluation plan under LD 1172 to defer for this year the EDIP portion of the portfolio and for teachers with continuing contracts to optionally defer their evaluations for a year with consultation from building principals**, Mark Brewer seconded,

**Vote:** Elizabeth Hufnagel- aye

Mark Brewer- nay

Jacob Eckert- aye

Brian McGill- aye

Patrick Rowe- aye

**Vote 4-1**

8. Action Items

a. Staff Nominations

- i. Hiring Recommendations
- ii. Co-curricular nominations

b. Policies

i. Revisions

1. GE - Stipends

**Motion:** Brian McGill moved to **adopt the revision to policy GE- Stipends, as presented**, Mark Brewer seconded,

**Vote:** Elizabeth Hufnagel- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Patrick Rowe- aye

**Vote 5-0**

2. GCI - Professional Staff Development

**Motion:** Brian McGill moved to **adopt the revision to policy GCI- Professional Staff Development, as presented**, Mark Brewer seconded,

**Vote:** Elizabeth Hufnagel- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Patrick Rowe- aye

**Vote 5-0**

3. GCOC - Evaluation of Administrative Staff

**Motion:** Brian McGill moved to **adopt the revision to policy GCOC - Evaluation of Administrative Staff, as presented**, Mark Brewer seconded,

**Vote:** Elizabeth Hufnagel- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Patrick Rowe- aye

**Vote 5-0**

- c. Election of MSBA delegate for Oct 23 assembly

*Motion: Mark Brewer moved to nominate Brian McGill as the RSU 26 Board of Directors MSBA delegate, Jacob Eckert seconded,*

*Vote: Elizabeth Hufnagel- aye*

*Mark Brewer- aye*

*Jacob Eckert- aye*

*Brian McGill- abstain*

*Patrick Rowe- aye*

*Vote 4-0-1*

- d. Service Learning Requirement adjustment for Class of 2022

- i. 30 hours of community service are required of RSU 26 graduates

- ii. Asking to waive policy requirement for the class of 2023 due to pandemic restrictions

*Motion: Brian McGill moved to waive the service learning requirement in policy IKF for the Class of 2022,*

*Mark Brewer seconded,*

*Vote: Elizabeth Hufnagel- aye*

*Mark Brewer- aye*

*Jacob Eckert- aye*

*Brian McGill- aye*

*Patrick Rowe- aye*

*Vote 5-0*

## 9. Subcommittee Reports

- a. Policy Subcommittee

- i. Working to update policies to reflect changes in law

- ii. Continuing to work through policies

- b. United Technology Center

- i. Meeting was held to determine hiring process for new director

- c. SPRPCE

- i. First meeting will be held October 7

- d. Curriculum Subcommittee

- i. Quarantine Learning plan discussed at last meeting

- e. Facilities/Building committee

- i. Next meeting will be held 13

## 10. Other Business

## 11. Future Agenda Items

## 12. Public Comment

- a. Leo Kenney, parent, wonders about the effectiveness of masking and pooled testing. He concludes that policies should be data driven and revisited as more information is released. Mr Kenney also questions the wisdom of vaccinating 5 year olds during school time.

## 13. Date, Time, and Location of Next Meeting

- a. Tuesday, October 19, 2021 - Regular Meeting, in-person and via Zoom, 6 pm

## 14. Request for Information and Follow-up

## 15. Add item 16. Executive Session - M.R.S.A. §405(6)(F) Confidential Records

*Motion: Brian McGill moved to enter executive session under M.R.S.A. §405(6)(F), Mark Brewer seconded,*

*Vote: Elizabeth Hufnagel- aye*

*Mark Brewer- aye*

*Jacob Eckert- aye*

*Brian McGill- aye*

*Patrick Rowe- aye*

*Vote 5-0*

16. Adjournment

***Motion:** Brian McGill moved to **adjourn the meeting**, Mark Brewer seconded,*

***Vote:** Elizabeth Hufnagel- aye*

*Jacob Eckert- aye*

*Patrick Rowe- aye*

*Mark Brewer- aye*

*Brian McGill- aye*

***Vote 5-0***